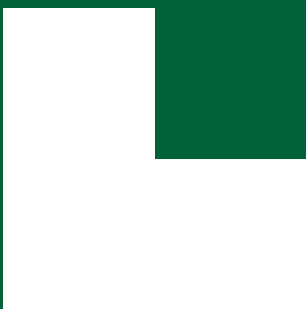




CLIMATE CHANGE POLICY



REDE *D'OR*
SÃO **FR**UIZ

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Objective

Rede D'Or São Luiz as a health company recognizes the risks of climate change and its potential impacts on human health and the planet. As a signatory to the principles of the UN Global Pact, a member of the GHG Protocol and the Global Network of Green and Healthy Hospitals is committed to reducing greenhouse gas (GHG) and gas emissions through a culture of mitigation and adaptation to climate change.

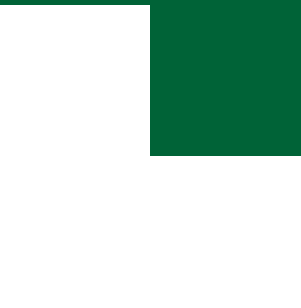
The guidelines presented below reflect the principles of Rede D'Or São Luiz to achieve its objectives on the subject in question.

Guidelines

- Include the reduction of the impacts of climate change in the investment strategy and decision-making process;
- Disclose the Climate Change Policy to employees, investors, suppliers, service providers, patients, customers and partners;
- Periodically publish the GHG emissions inventory, subjecting it to third party verification;
- Participation in working groups, committees and voluntary programs on climate change and management of GHG emissions through intersectional debates;

- Identify the risks of climate change in the sector in which it operates and in the operations of Rede D'Or São Luiz;
- Establish goals for energy reduction in hospitals of the Rede D'Or São Luiz São Luiz to reduce scope 2 GHG emissions;
- Identify the opportunities in the sector of operation of the Rede D'Or São Luiz (products, services and technologies) enabling the reduction of GHG emissions;
- Seek the engagement of entities that can directly and indirectly influence national and international climate change policies;
- Develop strategic goals for the direct or indirect reduction of the emissions recorded;





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