



POLICY OF CORPORATE SOCIAL RESPONSIBILITY

REDE D'OR
SÃO LUÍZ

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Policy of Corporate Social Responsibility

Establish the Corporate Social Responsibility guidelines and commitments in Rede D'Or São Luiz, continuously promoting the generation of value for our stakeholders in the regions where we operate.



This policy is based on guiding documents that include, but are not limited to:

- Global Pact of the United Nations - UN;
- Sustainable Development Goals - SDGs;
- International standard of the International Organization for Standardization ISO 26.000;
- Global Reporting Initiative - GRI guidelines.
- Promote health promotion and disease prevention actions in the regions where Rede D'Or São Luiz operates;
- Support and / or develop health access projects for low-income people;
- Use part of the results generated to support social, educational and or cultural initiatives, as part of the Private Social Investment program, which complies with the provisions of this Policy.

Guidelines

- Incorporate and disclose the concepts of Corporate Social Responsibility internally as part of the culture of Rede D'Or São Luiz;
- Qualify employees and raise awareness among doctors, patients, customers, partners and suppliers on topics related to Corporate Social Responsibility;
- Build a reputation for excellence in corporate citizenship, recognizing the impacts of the Rede D'Or São Luiz in the regions where it operates and the power to contribute to sustainable development;
- Promote actions of Private Social Investment in the regions where Rede D'Or São Luiz operates, contributing to the construction of a more balanced and fair society;
- Ensuring permanent dialogue with communities, respecting their values and interests;



Private Social Investment

- Select, for social investment purposes, actions, projects and programs that contribute to the improvement of social, economic and environmental conditions in the regions where Rede D'Or São Luiz operates;
- Carry out social investment actions in six areas, prioritized according to the contribution potential of Rede D'Or São Luiz:
- **Health promotion and disease prevention:** Promotion and support of promotion and prevention actions in the regions where Rede D'Or São Luiz operates;
- **Access to Health:** Support projects that may be related to health and target minorities and low-income populations.
- **Social Inclusion:** Support projects that, among other actions, can generate work and income and ensure the necessary autonomy to individuals and their families.
- **Environmental Education:** Support for the environment, through educational programs aimed at children, youth and educators;
- **Cultural Promotion:** Valuing and promoting the development of culture and the arts in the areas of music, theater, literature and cinema.
- **Sport:** Contribute to the development and practice of sports with children and young people in the region where Rede D'Or São Luiz operates.

