

# HEALTH, SAFETY AND ENVIRONMENT POLICY

Rede D'Or documents in its Health, Safety and Environment Policy the main guidelines that summarize its commitment in line with the principles of Sustainable Development.

## Purpose

To declare the commitment of Rede D'Or to the prevention or mitigation of significant adverse impacts in the dimensions of health, occupational safety, and environment, and that are directly linked to its operations, products, and services, as well as by its various social and business relationships.

REDE *D'OR*

## Guidelines

### Our commitment:

- Comply with environmental legislation inherent to our activities, in addition to the mapping of opportunities for improvement in order to achieve the Company's objectives;
- Comply with the Health, Safety, and Occupational Accident or Occupational Disease prevention and Workplace Incident legislation;
- Disseminate culture and prevention practices, as well as encourage good practices in health and safety and improve the perception before dangers and risks
- Keep registration, follow-up and control systems for environmental aspects and impacts related to its business;
- Keep a systematic record, control and analysis of near-accidents;
- Maintain a Hierarchy of controls with a systematic approach to improve occupational health and safety;
- Identify the most relevant occupational and environmental risks in order to provide safe and healthy workplaces and establish an appropriate treatment with monitoring and control, eliminating, neutralizing or minimizing the risks of health and safety of the worker and the environment;
- Maintain the mental health promotion and the well-being of its workers, contributing to the minimization of non-transmissible diseases via prevention and aid in diagnosis and the improvement of quality of life;
- Promote awareness and health campaigns with the dissemination of information and knowledge for health care in a preventive way;
- To neutralize diseases caused by dangerous chemicals, air and water contamination and pollution of the soil;

- Adopt practices for the efficient use of natural and other resources required for our services;
- Encourage and develop projects and socio-environmental initiatives according to the specificities of the regions where we operate;
- Seek opportunities to contribute to the achievement of global sustainability goals adherent to our business, seeking partnerships, solutions and technologies for our commitments with sustainable development;
- Promote the continuous improvement of the SHE Management System, in all our units, by means of periodic evaluations of performance results and of specific objectives and goals.

## Responsibility Matrix

Rede D'Or officers are responsible for promoting the implementation of the basic requirements of each health, safety, environmental and management guideline of Rede D'Or, in their respective sectors, through planned and integrated actions.

